



DIRECTOR OF EDUCATION AND TRAINING

The Leave No Trace Center for Outdoor Ethics protects the outdoors by teaching and inspiring people to enjoy it responsibly. The Center accomplishes this mission by delivering cutting-edge education, training, outreach, and research to millions of people every year.

Visit <https://lnt.org> to learn more.

The Director of Education and Training will welcome the challenge of developing and expanding education curriculum and messaging, training offerings and field-based programs to elevate and accomplish the Center's mission.

The right candidate is deeply connected to the outdoors and its long-term protection. The Education and Training Director is keenly aware of the changing needs of the outdoors' space and people's connection to nature. A lens for creating education/training that will engage both current outdoor users along with newer populations is necessary.

Essential Duties and Responsibilities

- Manage long-term, strategic organizational education/training initiatives
- Collaborate with land managers (federal, state, and local) and key stakeholders to develop and implement inclusive education, training, and citizen science efforts for all visitors to public lands
- Lead field-based outdoor programming and training ranging from single to multi-day outings
- Manage and provide direction for the Center's tiered training structure including curriculum revision and development
- Monitor implementation of programs, evaluate program effectiveness, and document success
- Provide direction for remote, mobile education teams to offer targeted programming nationally
- Implement strategies that maximize alignment between training, education and field programs
- Direct and execute Diversity, Equity, and Inclusion initiatives specifically pertaining to education and training efforts for Leave No Trace

Skills and Qualifications

- Degree in resource conservation, natural resource management, or similar field recommended or demonstrated experience in these fields
- Knowledge of land management agency structure, operations, and culture
- Demonstrated experience developing and executing effective education, training, and other initiatives focused on public lands
- Experience working with diverse populations
- Deep knowledge of Leave No Trace skills, techniques, and practices for different recreational activities and environments
- Expertise in evaluating the effectiveness of programs, and the skills to adjust programs to make them more impactful
- Strong interpersonal skills including communication, leadership, and teamwork
- Creative thinker with the ability to develop or seek out innovative approaches and strategies to meet goals and objectives
- Must be able and comfortable carrying a pack and living in the out-of-doors for multiple consecutive days

Application Process and Timelines: Please submit a resume and cover letter to Ben@LNT.org with the position title in the subject line. No phone calls, please.

Salary Range: \$60,000 - \$80,000 annually and will be negotiated based on commensurate skills and experience. A flexible schedule and a great work/life balance are part of our culture. Excellent 100% covered health, retirement, and time-off benefits are included.

Work Location: Leave No Trace is based in Colorado; however, after sufficient in-person onboarding, remote work is an option with some in-person time required in Boulder, Colorado.

The Leave No Trace Center for Outdoor Ethics is for all people and the Center recognizes that every person's relationship with the outdoors and natural world is unique and personal. Guided by this foundational principle, the Center is committed to building an organization that celebrates diversity and embodies inclusivity. We strive to continually evolve as individuals, as an organization, and as an ethic that is relevant to all people that go outdoors. We endeavor to diversify our workforce and encourage and desire applicants from all backgrounds, ethnicities and lived experiences to join our team.

All employment decisions at the Leave No Trace Center for Outdoor Ethics are based on business needs, job requirement and individual qualifications, without regard to race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.

If you are a qualified individual with a disability or a disabled veteran, you may request a reasonable accommodation by contacting Leave No Trace.