



## SUBARU/LEAVE NO TRACE TEAMS

**POSITION:** The Leave No Trace Center for Outdoor Ethics seeks dynamic, tech savvy, and outgoing applicant teams for Subaru/Leave No Trace Team positions for the contract period April 2021 through April 2022 (exact dates to be determined).

Utilizing the power of science, education and stewardship of people and partners, the Leave No Trace Center for Outdoor Ethics is on a mission to ensure a sustainable future for the outdoors and the planet. The Subaru/Leave No Trace Team program is the organization's mobile education arm, delivering Leave No Trace education, programs, and outreach to local communities across the country.

**COVID-19 NOTICE AND MODIFICATIONS:** The Subaru/Leave No Trace Team position is a remote, field-based position, requiring extensive travel throughout the country. The safety and well-being of Leave No Trace Center for Outdoor Ethics staff and program participants is paramount; therefore, significant modifications have been made to programming during the COVID-19 pandemic. While the ultimate goal is to resume field-based programming when COVID-19 case rates decline considerably, the position requires extreme flexibility. Teams are **not** currently traveling across the country and are remaining at their respective home bases (not provided or determined by the Center) while working remotely, conducting virtual trainings and educational programs (e.g. virtual workshops via the Center's Zoom account, IGTV channel), and submitting weekly and/or monthly written and video social media content with limited opportunities for local, physically-distanced work in person under strict guidelines. Due to the additional emphasis on virtual programming and social media, digital skills and experience are essential. New teams hired need to be prepared for the potential of starting the position remotely and/or part time, as well as have the flexibility to transition from a home base to field-based work once conditions allow, with the current goal of starting field work during summer 2021. Since the exact timing for resuming field-based work remains uncertain, additional information about hiring and training specifics, program modifications, and COVID-19 protocols will be discussed during the interview process.

**DESCRIPTION:** Subaru/Leave No Trace Team members must be passionate educators, skilled communicators and content creators, and ready to live, work and thrive on the road. **Only pre-paired teams of two will be considered.** Teams must be available and make a commitment for the entire contract period (April 2021 through April 2022).

Teams live on the road, camp 100-200 nights a year, and deliver Leave No Trace programs to children and adults of all experience levels and ages. They work closely with land managers and park staff on programs such as Leave No Trace Hot Spots. Teams also produce videos, blogs, weekly social media content, and detailed program reporting.

Teams will work and travel in regions of the country as needed by the Center, in areas ranging from wilderness to city settings, indoors and outdoors, in all seasons and conditions. Teams are outfitted with a Subaru vehicle, basic equipment and supplies necessary for teaching and camping, and technology for communication needs.

**RESPONSIBILITIES:**

- Prepare and present Leave No Trace trainings and programs – both virtually and in person -- for groups of all ages and backgrounds such as park staff, college students, schoolchildren, guides and outfitters, recreation user groups and more.
- Generate social media content including photos, blogs and videos for the Center’s website, Instagram (including IGTV), Facebook, YouTube and Twitter on a weekly and/or monthly basis.
- Lead workshops, guide discussions, participate in service projects and collaborate with land managers and other stakeholders at Leave No Trace Hot Spots. Produce written reports including assessments of recreational impacts and recommendations for Leave No Trace solutions and implementation strategies.
- Exhibit in boothing/expo areas at trade shows, conferences, outdoor festivals, and other forward-facing events to promote our mission, membership and partnership programs.
- Communicate regularly with staff at the Leave No Trace Center for Outdoor Ethics and on-site event hosts regarding program logistics, details and reporting.
- Be ready to engage with whatever the day requires, representing the Center and program sponsors in a professional manner at all times.

**QUALIFICATIONS & EXPERIENCE:**

- Experience teaching, training or delivering educational programs and activities, with the ability and desire to work in both indoor and outdoor environments.
- Interpersonal skills to facilitate work with a wide range of people and groups with varied backgrounds, including experience working across differences.
- Savvy creating social media content, with strong skills in video production, editing and photography, including experience with varied social media platforms, Mac OS, Adobe photo and video editing software.
- Must enjoy working with and educating both adults and children of all ages and all outdoor experience levels.
- Charismatic and entertaining public speaking and writing.
- High level of motivation, energy, creativity, adaptability and professionalism.
- A flexible disposition as well as the ability to deal with an evolving, unpredictable, and demanding travel itinerary.
- Research and analytical skills, such as writing or contributing to reports.
- Established collaborative relationship and excellent dynamic between co-applicants.
- Passion for conservation, outdoor recreation and stewardship.
- Familiarity with Leave No Trace and dedication to organization’s mission.
- Current certifications in, or ability to obtain, CPR and Wilderness First Aid or Wilderness First Responder (CPR & WFA can be obtained upon hire, with reimbursement).
- Ability to maintain a stationary position (standing and sitting) and move/transport loads of 25 pounds or more for extended periods of time. Ability to travel safely in backcountry areas, occasionally traversing difficult terrain and carrying a pack.

**TRAINING PROVIDED:**

Depending on the chosen applicant teams’ experience, certifications and past training, additional training may include but is not limited to: Leave No Trace Master Educator course or Trainer Course; CPR and Wilderness First Aid; Subaru Foundations; Defensive Driving; Diversity, Equity and Inclusion; and extensive training with other Center staff including senior Subaru/Leave No Trace Teams.

**SALARY/BENEFITS:** Monthly salary of \$2,140 per team member, two weeks paid vacation, company health insurance or stipend, travel and living expense stipend, additional hotel stipend for inclement weather etc., a vehicle to use during the term of the contract, and basic gear and equipment for living and working on the road.

**TO APPLY:** Email a COMPLETE application packet to [Employment@LNT.org](mailto:Employment@LNT.org) with the subject “Traveling Team Search – 2021.” Applications will be reviewed as received.

**APPLICATION PACKET:**

1. Resumes for both team members.
2. Joint cover letter – 2-page maximum. Include any pertinent experience, both professional and personal, relevant to the position.
3. 1-minute innovative video introducing yourselves, stating why are you are interested in the position and highlighting the best of your videography and content creation skills.

**OTHER CONSIDERATIONS:**

- No calls please. Only interviewees will be contacted.
- Pre-paired teams of two only. We will not place individuals into a team.
- Must pass background check and driving record check and possess current driver’s license or have the ability to obtain one before hire.
- Applicants must be able to legally work in the United States.
- No pets.

For more information, visit [www.LNT.org](http://www.LNT.org). To view Team produced content including blogs and videos, visit: Leave No Trace’s [Blog page](#), [YouTube](#), [Instagram](#) and [Facebook](#).

The Leave No Trace Center for Outdoor Ethics is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex including gender identity and/or expression, sexual orientation, disability, age, national origin, socioeconomic status, veteran status or any other status protected under federal, state, or local law. Leave No Trace is for all people and the Center recognizes that every person’s relationship with the outdoors and natural world is unique and personal. We believe in and are committed to working towards a world in which everyone is safe and welcome in the outdoors, in which all are equally included, represented and have equal access to cultivate the personal connection that can inspire people to enjoy the outdoors responsibly. We strive to continually evolve as individuals, as an organization, and as an ethic as we commit to work towards diversity, equity and inclusion. We endeavor to diversify our workforce and strongly encourage applicants from all backgrounds.